FILE VERIFICATION REPORT

Pre-submission consistency check. Work permit. Client: Arjun Menon.

Documents checked: application form summary, passport, client resume, ABC Technologies reference letter, Canadian job offer letter, degree transcript.

Checks run: 32. Findings: 8. Fix before submitting: 4. Explain or confirm: 3. For awareness: 1.

Fix before submitting

Date of birth

Application says: 1990-04-21

Document says: 1990-04-12

Why it matters: Digit transposition on the form. A wrong date of birth follows the client through every future application - correct it to match the passport.

Employment dates - ABC Technologies

Application says: March 2019 - June 2023

Document says: January 14, 2019 - May 31, 2023

Why it matters: Both the start and end dates disagree with the employer's own letter. Align the form and resume to the letter, or obtain a corrected letter.

Employer legal name

Application says: Northgate IT Solutions Ltd.

Document says: Northgate IT Solutions Inc.

Why it matters: The corporate suffix differs (Ltd. vs. Inc.). Match the form and LMIA to the employer's exact legal name on the offer letter / corporate registry.

Work permit end date

Application says: September 30, 2027

Document says: Passport expires March 1, 2027

Why it matters: A work permit cannot be issued beyond passport validity. Either renew the passport first or request the permit only to the passport expiry date.

Explain or confirm

Name across the file. "Arjun Menon" / "Arjun Kumar Menon" / "Arjun K. Menon" / "Menon Arjun Kumar". Same person, 4 renderings. Use the full passport name on all forms and add one line in the submission letter noting the variations in supporting documents.

Job title - ABC Technologies. Resume: "Senior Software Engineer". Reference letter: "Software Engineer". Titles differ between resume and employer letter. Align wording, or be ready to explain the seniority progression with dates.

Education dates. Resume: B.Tech 2008 - 2012. Transcript: 2008 - 2013, degree conferred 2013. One-year difference (for example, a backlog year). Correct the resume and, if declared, make the form match the transcript.

For awareness

BrightEdge Systems employment. BrightEdge Systems employment (July 2015 - February 2019, per resume) has no reference letter in this file. Not an inconsistency - but if those years are declared, consider obtaining a letter before an officer asks.

Checked and consistent

Passport number matches across all documents
Passport expiry date is readable
Marital status and spouse documents
ABC Technologies employer name
Job title on the form matches the offer letter
NOC on the form matches the offer letter
Wage is consistent across the offer, LMIA, and pay stubs in the file
Hours are consistent across the offer, LMIA, and pay stubs in the file
Start date on the offer letter matches the requested permit start date
Reference letter duties are consistent with the declared NOC
No gaps in declared employment history 2015 - 2023
Client address is consistent across the form and correspondence
Requested permit start is before the requested end
Passport is still valid on the requested start date
No impossible overlap in declared employment
Degree conferred date is not after the first job that relies on it
Age arithmetic from the passport date of birth
LMIA employer, wage, and dates against the offer
Pay stubs against the offer employer, wage, and dates
Credential name matches between resume and transcript
Institution name matches between resume and transcript
Citizenship on the form matches passport nationality
Travel history has no internal contradiction
Reverse check: employers on the resume are declared on the application

About this check

This report compares the documents and application data provided for internal consistency only. It is a second pair of eyes, not legal advice and not a review of eligibility or admissibility. The representative of record remains responsible for the application. Client files are stored in Canada and deleted 30 days after delivery.

Generated 2026-11-27T17:00:00.000Z. This report was produced by the verification engine.